



armasuisse offers numerous advantages during your apprenticeship:

- **Variety:** By regularly changing your training assignments, you will get a taste of many different work areas and receive a good, broad basic education that will open all kinds of doors for the future.
- **Support:** You will be supported by motivated and technically skilled trainers in each department. In addition, your vocational trainer will be available for questions, help you with career planning and provide ongoing feedback.
- **Personal responsibility:** You will be expected to show personal initiative from your first day of work. Interested trainees will be involved in exciting projects and may get to experience important events like media conferences, symposia and project handovers.
- **Team spirit:** We employ around 15 trainees in all. Reciprocal interaction, collegiality and mutual solidarity is promoted through trainee meetings, excursions and an annual trainee camp.
- **Induction:** Your apprenticeship will begin with an induction day, during which you will receive all the information you need to get started. After that your trainers will introduce you to new, challenging activities on a regular basis.
- **Development:** We support your education and training, contributing 50% to the cost of your textbooks and 100% of the cost of language certificates. You will also have access to a wide selection of free courses on school subjects and other topics.
- **Freedom:** By taking advantage of the flexible working hours, you can set your own work hours in consultation with your trainer. This gives you broad flexibility in designing your work schedule.

Further advantages of apprenticeships at armasuisse:

- Secure trainee places
- 13th monthly salaries and seven weeks of holiday leave
- Discounts and concessions (e.g. free Half-Fare travelcard, reduced-price gym memberships, etc.)
- Competitive pay (as at 2016, per month):

1st year	CHF 785
2nd year	CHF 967
3rd year	CHF 1,476
4th year	CHF 1,758